

## **Careers/Progression - Information Advice and Guidance (CEIAG)**

### **Your Entitlement**

#### Introduction

Your progression is very important to us here at Grantham College. This document sets out your entitlement to services which are available to support you with making informed decisions about your future.

Progression and career planning is covered as part of the College's Careers & Employability Programme delivered by your course tutors. You can also seek additional support from professionally trained careers guidance advisers, located within the Student Services.

#### Your Entitlement

As a Grantham College Student you are entitled to a careers information, advice and guidance service:

- Which is responsive to your needs and the needs of all students
- Which is personal to you
- Which is accessible and available throughout the academic year
- Where staff are well-trained, knowledgeable and suitably qualified to do their Jobs
- Which motivates and inspires you to consider all opportunities
- Which provides the support you need to be successful
- Which helps you access additional support you might need

#### What can you expect from us?

A free careers advice and guidance service which:

- Responds to any referral within 5 working days
- Is friendly, courteous and respectful
- Seeks to ensure that you are treated fairly and with respect
- Conducts your interview in a private and confidential space
- Provides IAG that is impartial and in your best interests
- Provides IAG about all opportunities available/suitable to your individual circumstances and needs
- Provides access to a 'careers library' to support any careers related research
- Provides access to Labour Market Information (LMI) to support any careers related research
- Contacts you as soon as possible in the event of our having to cancel your appointment and offer you an alternative appointment

## What do we expect from you?

We expect you to:

- Arrive to appointments on time
- Notify us as soon as possible if you are unable to make your appointment
- Be honest
- Be open to challenge
- Undertake any actions as advised during your guidance interview
- Treat all staff with respect
- Complete necessary evaluation forms
- Please let us know beforehand if you have any special requirements – we will make every effort to meet them.

## Our quality commitment

The service will maintain its accreditation with the Matrix Quality standards.

Your enquiry will be dealt with in accordance with our policies on equality and diversity, disability and race equality. Any information, advice or guidance we provide will not be influenced by your background or situation.

Our careers advisers are experienced, and/or hold, or are working towards, appropriate qualifications in IAG.

## Confidentiality

The guidance interview is yours! You are therefore able to bring anyone you see fit to support you during the guidance interview. We do actively encourage the participation of parents/carers where possible. However, we also recognise the fact that parents/carers may want to be involved, when you may not necessarily want them to be. You will be asked at the start of the guidance interview for your consent to involve any other persons present.

Your guidance interview will be conducted in a private space within the Student Services office, however, if you feel that this space is not appropriate then you are able to request an alternative venue.

The careers advisers will record your guidance interview on Pro-Monitor, where brief details and significant aspects of the interview will be detailed. You must be aware that your course tutor and curriculum staff will be able to see this information. If you have any concerns with this you must notify staff immediately.

Everything discussed within the guidance interview, other than brief details (as identified above), will remain confidential between the staff member and yourself. The only time detailed/specific information will be passed on will be if you indicate that your health and safety has been compromised in any way. At which point staff will adhere to the College's Safeguarding Policy and Procedures.