

## HEALTH AND SAFETY POLICY (Part 1 -SOI)

# HEALTH AND SAFETY POLICY STATEMENT

*Grantham College recognises its responsibilities as 'the Employer' as specified in the Health and Safety at Work etc. Act 1974 and in all subsequent legislation and directives that impinges on the activities of the College.*

*The College will seek, so far as is reasonably practicable, and within the resources available, to ensure the health, safety and welfare of all employees, students and visitors who are directly affected by the activities of the College.*

*The College will fulfil its duties by:*

- *Providing adequate control of the health and safety risks arising from our work activities;*
- *Consulting with our employees on matters affecting their health and safety;*
- *Providing and maintaining safe plant and equipment;*
- *Ensuring safe handling, storage and use of substances;*
- *Providing adequate supervision, information, and instruction for employees and Students;*
- *Ensuring that employees are competent to do their tasks, and to give them adequate training;*
- *Working to prevent accidents and cases of work related ill health;*
- *Maintaining safe and healthy working conditions;*
- *Reviewing and revising this policy as necessary at regular intervals.*

*Whilst the Corporation and the Chief Executive retain ultimate responsibility for health and safety matters; all managers, supervisors, employees and students are required to ensure that procedures for safe working practices are observed and that they take reasonable care for the health and safety of themselves and other persons.*

*It is intended that this policy should enable management and staff to work in partnership positively to achieve a safe working environment where hazards are controlled and risks to the health and safety of staff and others is reduced to a minimum and that the safeguarding of students is maintained at all times.*

*This Health and Safety policy comprises 3 parts as follows; Part 1 - Policy Statement, Part 2 - Organisation and Responsibilities; and Part 3, - General Arrangements. It is supplemented by other policies arising from health and safety legislation e.g. Risk Assessment, Stress Management, COSHH, Manual Handling, Display Screen Equipment etc. and by the Workplace Policy adopted for each area of the College. These policies can be found on the College Staff Intranet site.*



**P. Deane**  
Principal & Chief Executive

**Date:** 01 September 2018

<b>Review Period:</b> Annual	<b>Review carried out by:</b> Health & Safety Advisor
<b>Last Review Date:</b> September 2018	<b>Approved by:</b> Health & Safety Committee