

# Grantham College

## Equality Objectives 2016 - 2020

Here at Grantham College we celebrate the diversity of our staff, learners, partners and any visitors to our services. We expect everyone who comes to our college to be able to participate fully and achieve their full potential in a safe and supportive environment.

We respect and celebrate difference and warmly welcome all learners regardless of race, disability, sex, sexual orientation, gender reassignment, marriage and civil partnership, pregnancy and maternity, age, religion or belief.

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We welcome your views on our Equality Objectives. If you would like to comment then please send an email to: [equalityanddiversity@grantham.ac.uk](mailto:equalityanddiversity@grantham.ac.uk).

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# Our Objectives

## Increase success and retention rates for students

- Monitor and support students and to ensure that any barriers to success are identified and actions taken to remove those barriers

## Work with External Partners/ Other Colleges and our Local Community

- Ensure the needs of the students, staff and local community are met where possible and improve opportunities for access to apprenticeships and local business development

## Staff Training

- Provide a balanced training programme for employees in teaching, business support and part-time employees
- Ensure all staff are trained to enable Equality, Diversity and Inclusion to be embedded into all aspects of College life

## Consultation and engagement

- To continue to consult with staff and students to obtain views on equality and diversity policies, procedures and practices throughout the College and to promote an inclusive environment

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If you require this document in other formats please contact the College on: 01476 400200

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