

Grantham College

Equality Objectives

Here at Grantham College we celebrate the diversity of our staff, learners, partners and any visitors to our services. We expect everyone who comes to our college to be able to participate fully and achieve their full potential in a safe and supportive environment.

We respect and celebrate difference and warmly welcome all learners regardless of race, disability, sex, sexual orientation, gender reassignment, marriage and civil partnership, pregnancy and maternity, age, religion or belief.

Our Objectives

Monitoring Data

- Monitor and support learner and staff data to ensure barriers to success are identified and actions taken to remove those barriers

Work with External Partners and our Local Community

- Ensure the needs of the local community are met where possible

Staff training

- Provide a balanced training programme for employees in teaching, business support and part-time employees
- Ensure all staff are trained to enable Equality, Diversity and Inclusion to be embedded into all aspects of College life

Consultation

- To continue to consult with employees and learners to obtain views on equality and diversity policies, procedures and practices throughout the College

We would welcome your views on our Equality Objectives. If you would like to give us your views on our objectives then please send an email to: equalityanddiversity@grantham.ac.uk